



# HR Metrics Unlocked:

## 30 Days to Success

### The HR Metrics That Matter Most

Harness the power of your people data to develop and execute the most effective strategies to recruit, ramp, recognize, and retain top talent. Follow our calendar to maximize employee talent by focusing on the HR metrics that matter most.

DAY 1 Time to Hire	DAY 2 Cost per Hire	DAY 3 Time to Productivity	DAY 4 New Hire Turnover
DAY 5 Headcount	DAY 6 Demographics	DAY 7 Offer Acceptance Rate	DAY 8 Training Expenses per Employee
DAY 9 Training Completion Rate	DAY 10 Quality of Hire	DAY 11 Quality of Onboarding	DAY 12 Employee Net Promoter Score (eNPS)
DAY 13 Employee Satisfaction	DAY 14 Total Turnover Rate	DAY 15 Voluntary Turnover Rate	DAY 16 Top Talent Turnover Rate
DAY 17 Total Retention Rate	DAY 18 Retention Rate per Manager/Department	DAY 19 Absence Rate (AR)	DAY 20 AR per Manager/Department
DAY 21 Revenue per Employee	DAY 22 Overtime Hours	DAY 23 Performance & Competencies	DAY 24 Employee Performance Ratings
DAY 25 Goal Progress and Completion	DAY 26 Performance Scores Over Time	DAY 27 Cost of HR per Employee	DAY 28 Ratio of HR Professionals to Employee
DAY 29 HR Tech Employee Participation Rate	DAY 30 ROI of HR Software	Get a full breakdown of these HR metrics — and 80+ more — why they're important, and how to track them. <b>Drive HR excellence with the complete guide: 80+ HR Metrics That Matter.</b>	

