



Source-to-Hire AI & Automation

Accelerate Hiring and Improve Efficiency with AI, Sourcing, and CRM Technology

Take advantage of ClearCompany's newest AI and automation recruiting tools to source and attract high-quality talent faster, increase applicants, save time, and accelerate your hiring processes.

- AI Content Generation
- AI Sourcing Engine
- Campaign Automation
- Virtual Recruiter Chatbot
- AI Talent Match
- AI & Chatbot Interview Support

AI Content Generation

Generate

Use AI to draft compelling recruiting content effortlessly.

Streamline recruiting by reducing the time spent on communications.

- ✓ Job descriptions
- ✓ Candidate communications
- ✓ Offer letters and more

CREATE REQUISITION

Select Role: Registered Nurse IV

Enter Job Title: Registered Nurse IV

Select an Open Date: April 5, 2023

Draft

Job Description

Generate With AI

Hiring Team

Add candidate evaluator

Job Summary

The registered nurse (RN) provides and coordinates patient care, educates patients and the public about various health conditions, and provides advice and emotional support to patients and their families. The RN is responsible for assessing patients' health problems and needs, developing and implementing nursing care plans, and maintaining medical records. They may also administer nursing care to ill, injured, convalescent, or disabled patients.

Responsibilities:

1. Patient Care:
 - Assess patients' conditions and needs for nursing care.
 - Develop and implement nursing care plans.
 - Administer medications and treatments as prescribed by physicians.
 - Monitor patients' vital signs and symptoms, and report changes to healthcare providers.
 - Assist physicians during examinations and treatments.

Generate



Compose

Write a job description for a...

Back to Job Openings

Home Health Aide

Middletown CT, Meriden CT, Berlin CT, Durham CT, Cromwell CT

Posted less than a day ago

APPLY

SHARE

Job Summary:

We are seeking a compassionate and dedicated Home Health Aide to join our team. The Home Health Aide will provide personal care and assistance to patients in their homes, supporting their physical and emotional well-being. Your responsibilities will include helping with daily activities, such as bathing, dressing, grooming, and meal preparation. Additionally, you will be responsible for monitoring and documenting patients' vital signs, reporting any changes to the healthcare team, and providing companionship to promote social interactions.

Qualifications:

- High school diploma or equivalent education required
- Valid certification as a Home Health Aide
- Previous experience in a similar role preferred
- Compassionate and empathetic nature
- Strong communication skills
- Ability to provide physical and emotional support to patients
- Basic knowledge of medical terminology and procedures
- Ability to follow care plans and instructions from healthcare professionals
- Reliable and punctual

Responsibilities:

- Assist patients with personal care activities, such as bathing, dressing, grooming, and toileting
- Prepare and serve nutritious meals and snacks, following dietary restrictions if applicable
- Monitor and document vital signs, such as blood pressure, temperature, and pulse
- Observe and report any changes in patients' physical or emotional condition to the healthcare team
- Administer medication under the guidance and supervision of a healthcare professional
- Provide companionship and emotional support to patients, encouraging social interactions and engagement
- Assist with light housekeeping tasks, such as laundry and tidying up
- Accompany patients to medical appointments and community activities, as necessary
- Maintain accurate and up-to-date documentation of care provided
- Follow safety protocols and infection control measures
- Collaborate with other healthcare professionals to ensure comprehensive and coordinated care for patients
- Attend training and professional development sessions to enhance skills and knowledge in home healthcare

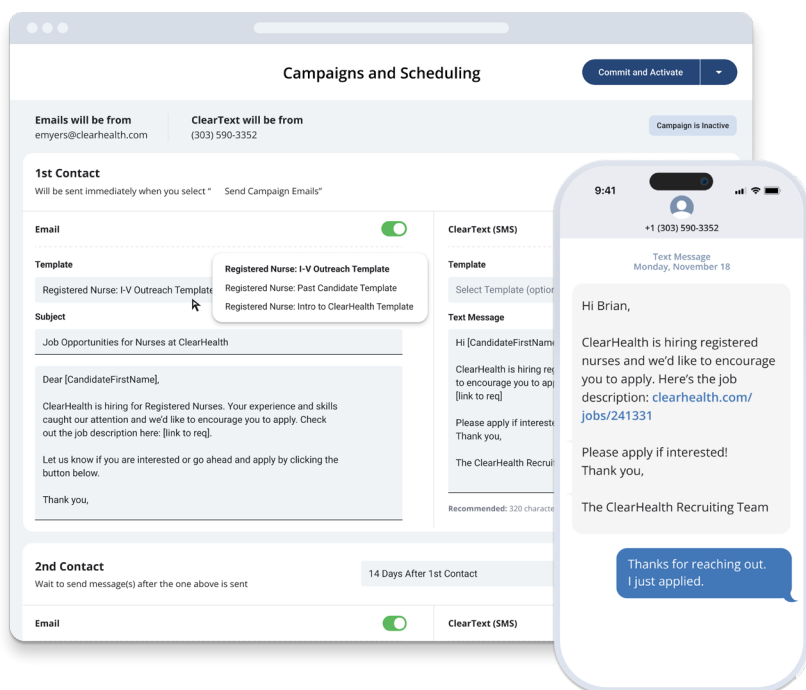
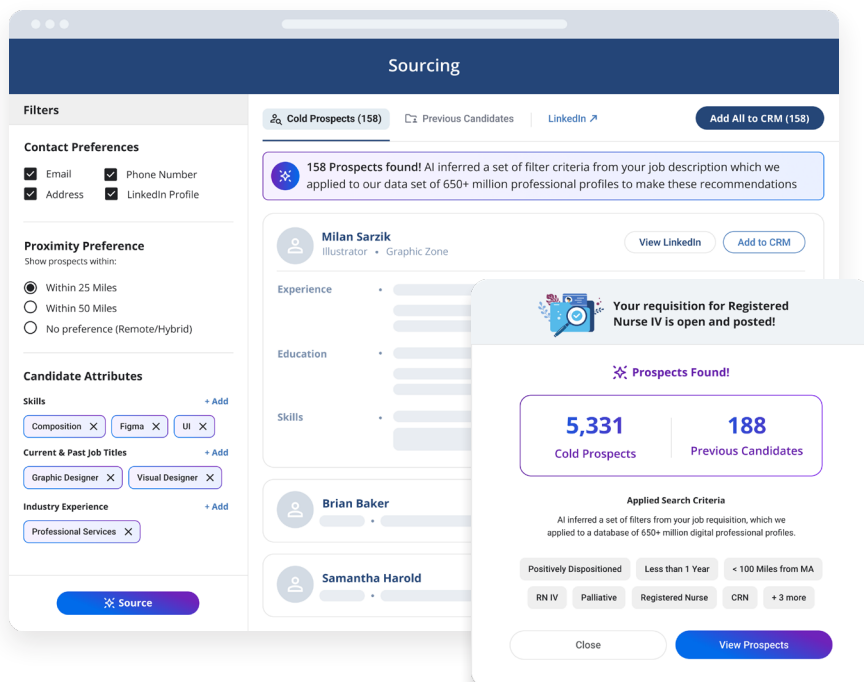
Optimize Your Source-to-Hire Process With AI and Automation

AI Sourcing Engine

Source

Automatically jumpstart each search with a robust, contactable list of job prospects who match your requisition criteria.

- ✓ Tap into a vast talent pool of over 650 million current global professionals from every industry.
- ✓ Rediscover previous applicants who match your new requisitions with AI.
- ✓ Use AI to apply filters and refine search criteria.



Campaign Automation

Engage & Nurture

Simplify and scale talent outreach.

- ✓ Create drip campaigns that use emails, texts or both to engage passive talent and build pipelines.
- ✓ Execute efficient recruitment marketing campaigns. Reach many potential applicants at once.
- ✓ Easily design and manage unique campaigns for every talent pool. Add new records to your CRM with ease.

AI Is Revolutionizing Recruiting

SRM[®]

69%
of recruiters use AI to communicate with applicants during the recruiting process.

64%
of recruiters use AI and automation to review and screen resumes.

52%
of recruiters use AI and automation to source and automate candidate searches.

38%
of recruiters use AI to provide a percentage match or ranking for each applicant.

AI Accelerates Your Recruiting Process

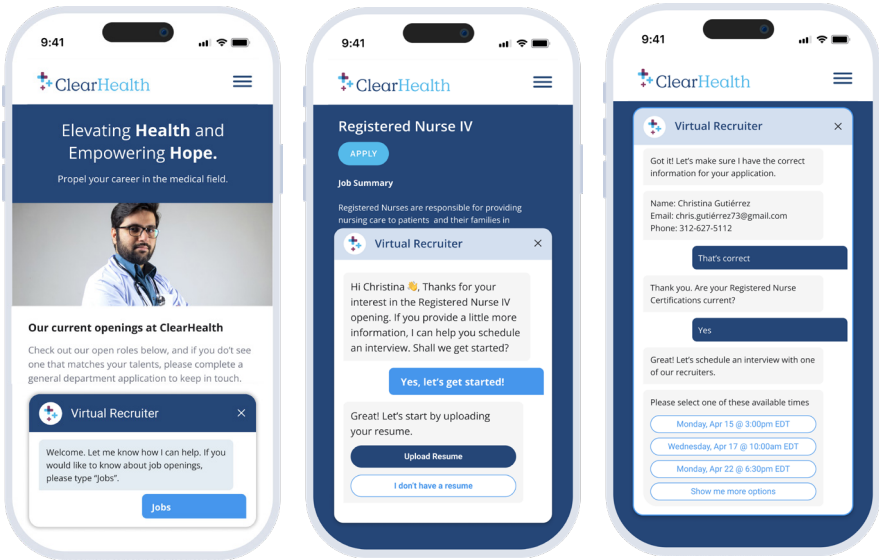
Virtual Recruiter Chatbot

Assist and Convert

Increase applicants, reduce drop off, and engage and convert job seekers outside business hours.

Virtual Recruiter cuts time spent on applicant generation, screening, and scheduling from weeks to minutes.

- Job Application Assistance 24/7
- Pre-Screening and Knockout Questions
- Interview Scheduling



AI Talent Match

Compare

Use AI to prioritize candidates and eliminate hours spent manually screening candidate resumes.

- Identify the people to pursue first.
- Set consistent and fair evaluation criteria.
- Match on relevancy with the job title, skills, location, education, and certifications.

(1407) New Applicants			
Showing 50 of 1407 Candidates			
CANDIDATE	TALENT MATCH	RESUME	ACTIONS
Vanessa Ford Registered Nurse	<div></div>	View	<div>Decline</div> <div>Move Forward</div>
Denver Dahl Registered Nurse	<div></div>	View	<div>Decline</div> <div>Move Forward</div>
Deborah San Registered Nurse	<div></div>		<div>Move Forward</div>
Milan Sarzik Registered Nurse	<div></div>		<div>Move Forward</div>
Savannah Johnson ICU Nurse	<div></div>		<div>Move Forward</div>
Sheila Gonzales Registered Nurse	<div></div>		<div>Move Forward</div>

Talent Match
Registered Nurse

Rating is based on how the applicant's resume details matched the job description

Previous Job Titles
Registered Nurse, ICU Nurse

Applicant Skills
Certified Nurse, Palliative Care, ICU Nurse, Chemotherapy

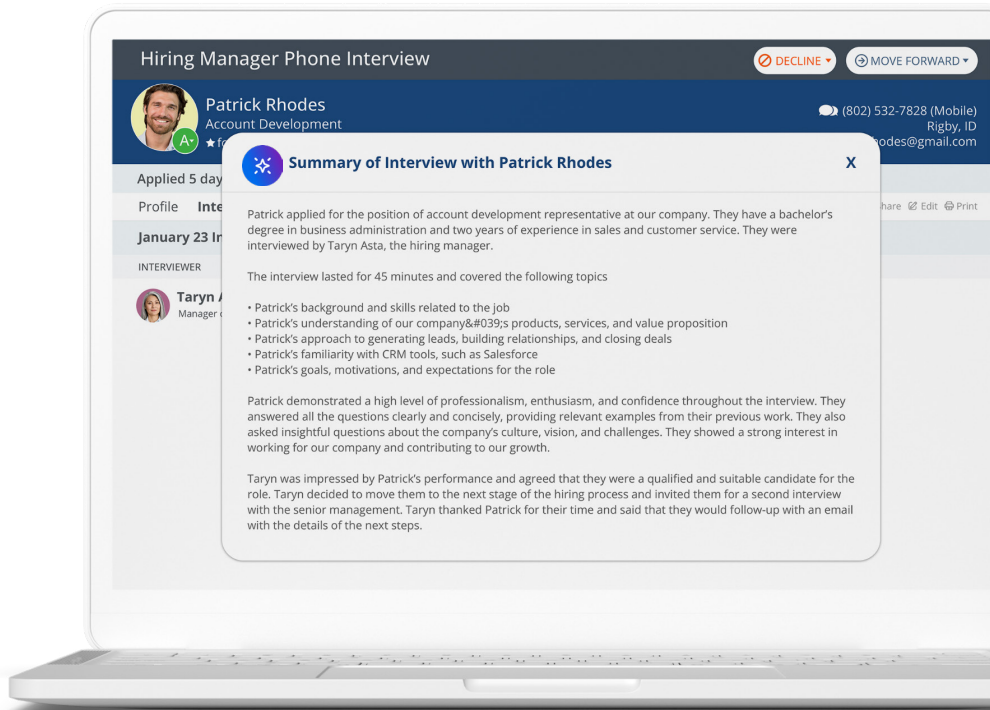
Modernize Top-of-Funnel Recruiting and Save Time

AI Interview Transcription and Summarization

 Summarize

Build rapport with candidates and save time.

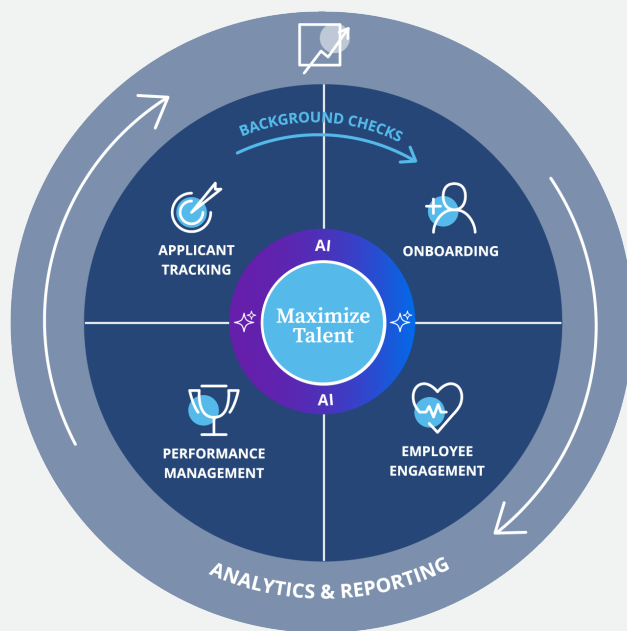
- ✓ Stop taking notes during interviews or summarizing conversations afterward. Let ClearCompany AI do it for you.
- ✓ Focus your attention on getting to know your candidates and understanding their skills and experience.



Transform Recruiting With AI and ClearCompany

- ✓ Save time and improve recruiter efficiency.
- ✓ Optimize and scale sourcing and outreach.
- ✓ Increase applicants and enhance the candidate experience.
- ✓ Simplify interviews and interview scheduling.
- ✓ Screen and prioritize applicants fairly.
- ✓ Reduce time-to-hire and cost-to-hire.

Take advantage of AI throughout our platform to improve results and efficiency.



ClearCompany's Commitment to Responsible AI



SECURITY



PRIVACY



COMPASSION



PURPOSE



COMPLIANCE

Learn more about ClearCompany on ADP Marketplace apps.adp.com