

Performance Management System Vendor Comparison Worksheet

| Vendor Characteristics | ClearCompany | Vendor #2 _____ | Vendor #3 _____ | Notes |
|---|--------------|--------------------|--------------------|-------|
| How long has the company been in the market? | | | | |
| How many years has the system been in the market? | | | | |
| Are there client case studies/references? | | | | |
| Have you received service awards? | | | | |
| Are there external ratings/reviews? | | | | |
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| Features | ClearCompany | Vendor #2 _____ | Vendor #3 _____ | Notes |
|--|--------------|--------------------|--------------------|-------|
| Intuitive, Employee-Friendly Dashboard | | | | |
| Corporate Branding Capabilities | | | | |
| Mobile-Friendly System | | | | |
| Performance Review Cycle Alerts and Tracking | | | | |
| Peer/360 Review Capabilities | | | | |
| Rater Bias Reporting | | | | |

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|---|--|--|--|--|
| Time/Anniversary-based Review Alerts/Management | | | | |
| Review Completion Tracking | | | | |
| Customizable Scaling | | | | |
| Customizable Scripts and Questions | | | | |
| Customizable Review Process Workflow | | | | |
| Goal Tracking and Alignment | | | | |
| OKR Measurements | | | | |
| SMART Goals Tracking | | | | |
| Feedback Journal Entries | | | | |
| Self-Appraisals | | | | |
| Project Collaboration/Updates | | | | |
| Real-Time Feedback Tools/Communication | | | | |
| Team Recognition Plug-in | | | | |
| Performance Data and Analytics | | | | |
| Predictive Performance Data | | | | |
| Automated Reporting Tools | | | | |
| Customizable 9-Box Reporting | | | | |
| Employee Development Tools | | | | |
| Succession Planning Support | | | | |
| Compensation Management | | | | |
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