

2018 Employee Onboarding Software Vendor Comparison Matrix

Vendor Characteristics	ClearCompany	BambooHR	Namely	Cornerstone On Demand
How long has the company been in the market?	14 years, Founded in 2004	10 years, Founded in 2008	6 years, Founded in 2012	19 years, Founded in 1999
How many years the onboarding software has been in the market?	14 years	10 years	6 years	4 years
Are there client case studies/references?	✓	✓	✓	✓
Have you received service awards?	✓	✓	✓	✓
Are there external ratings/reviews?	4.5-5 stars	4.5 stars	4 stars	3.8 stars

Features	ClearCompany	BambooHR	Namely	Cornerstone On Demand
New Hire Portal or Digital Dashboard	Branded Portal	Digital Dashboard	Digital Dashboard	Digital Dashboard
Corporate Branding Capabilities	✓	✓	✗	✗
Mobile-Friendly System	✓	✓	✓	✓
New Hire Paperwork Organization	✓	✓	✓	✓
Smart Forms/Elimination of Redundant Info Gathering	✓	✓	✓	✓

New Employee/Team Introductions	Coming soon!	✓		
New Hire Welcome Pages	Coming soon!	✗	✗	✓
Expectation/Goal Outlining	✓	✓	✓	✓
First Day New Hire Packet	✓	✓	✓	✓
I-9 Management	✓	✓	✓	✓
E-Verification	✓	✓	✓	✓
WOTC Management	✓		✗	✓
Background Checks	✓	✓	✓	✓
Automated Workflow Tracking/Management	✓	✓	✓	✓
Benefits Administration Tools	✓	✓	✓	✗
Scheduling Capabilities	✓	✓	✓	✓
Performance Review Alerts	✓	✓	✓	✓
Easy-to-Understand Analytics/Reporting	✓	✓	✓	✓
Payroll Integrations	✓	✓	✓	✓
HRIS Compatibilities	✓	✓	✓	✓