



Interview Toolkit

Streamline and Strengthen Your Interview Process from Start to Finish

Candidates today expect a positive, efficient virtual interview experience. Meet and exceed their expectations by providing a modern interview process powered by innovative HR technology.

77%

of candidates say their interview experience is very important in their final decision to join a company
(LinkedIn)

60%

of applicants will drop out of the interview process if it's too long or disorganized
(SHRM)

87%

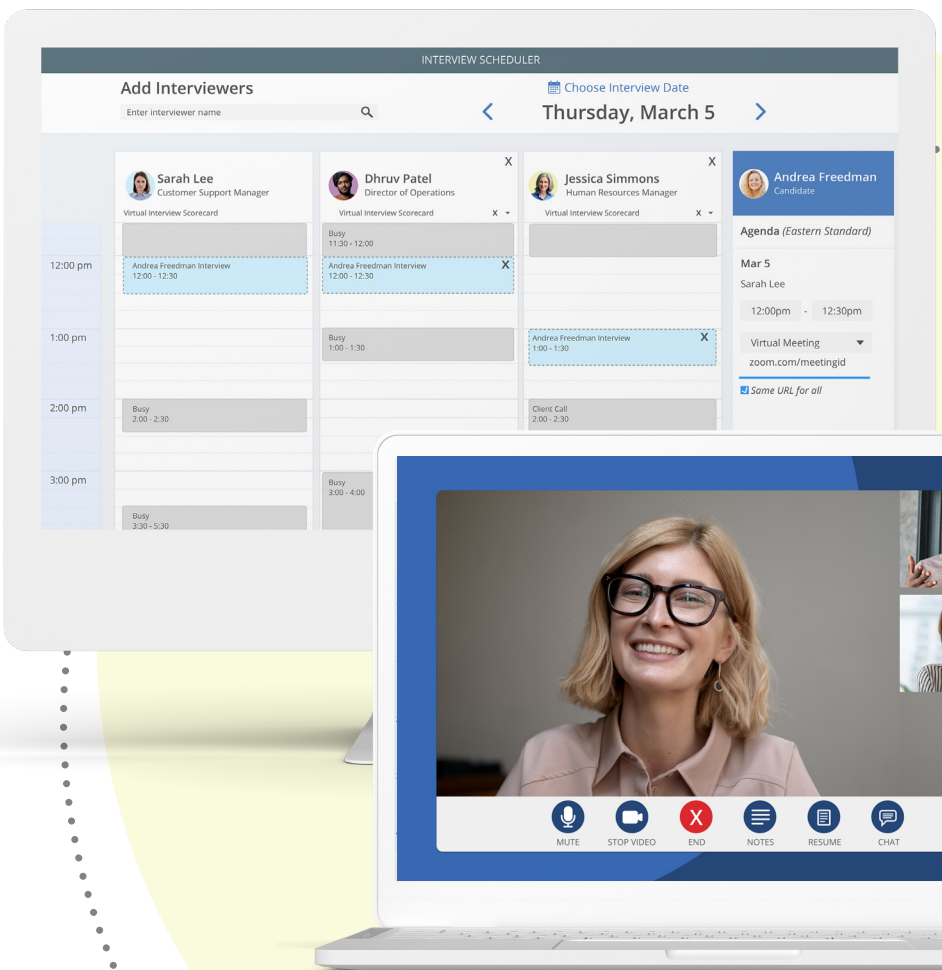
of talent say a positive interview experience can change their mind about a role or company they once doubted
(LinkedIn)

Frictionless Interview Scheduling

- Let candidates self-select their preferred interview date and time to simplify and speed up scheduling.
- Schedule detailed interviews that work for multiple participants in seconds.
- Save time by sending all participants auto-generated interview confirmations, video interview links, and interview reminders or schedule updates.

Modern and Welcoming Candidate Interview Experience

- Impress candidates with modern, virtual face-to-face interviews.
- Create a seamless candidate experience with automated confirmations that ensure the meeting details and video conferencing link are all in one place
- Easily set up virtual screenings and interviews with every major video conferencing platform through ClearCompany.



Conduct Effective Interviews and Evaluate All Candidates Fairly

Strategic Interview Guides

- System-generated guides provide structure to interviews and help your team get the most out of conversations with candidates.
- Interview questions customized to the position ensure interviewers cover topics vital to on-the-job success.

Objective and Meaningful Scorecards

- Interview Scorecards are aligned to each unique job and enable you to quantitatively measure each candidate against the same criteria to ensure fair assessments.
- Scorecard Comparisons and Team Notes help hiring teams collaborate, objectively compare candidates, and make hiring decisions.



ClearCompany's Interview Toolkit will improve the interview experience for all participants.

- ✓ Candidate Self-Service Interview Scheduling
- ✓ Multi-Interviewer Scheduling
- ✓ Calendar Integration
- ✓ Virtual Interview Links
- ✓ System-Generated Interview Guides
- ✓ Job-Based, Competency-Based, and Behavioral Interview Questions
- ✓ Mobile-Friendly Interview Packets
- ✓ System-Generated Interview Scorecards
- ✓ Team Notes and Collaboration Tools

Use Our Interview Toolkit to Scale Your Interview Processes and Win at Hiring

Learn more about ClearCompany on ADP Marketplace apps.adp.com

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