

## ClearInsights

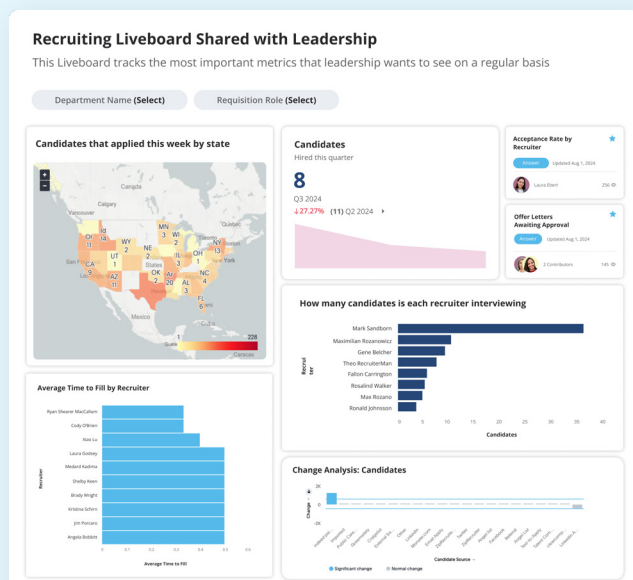
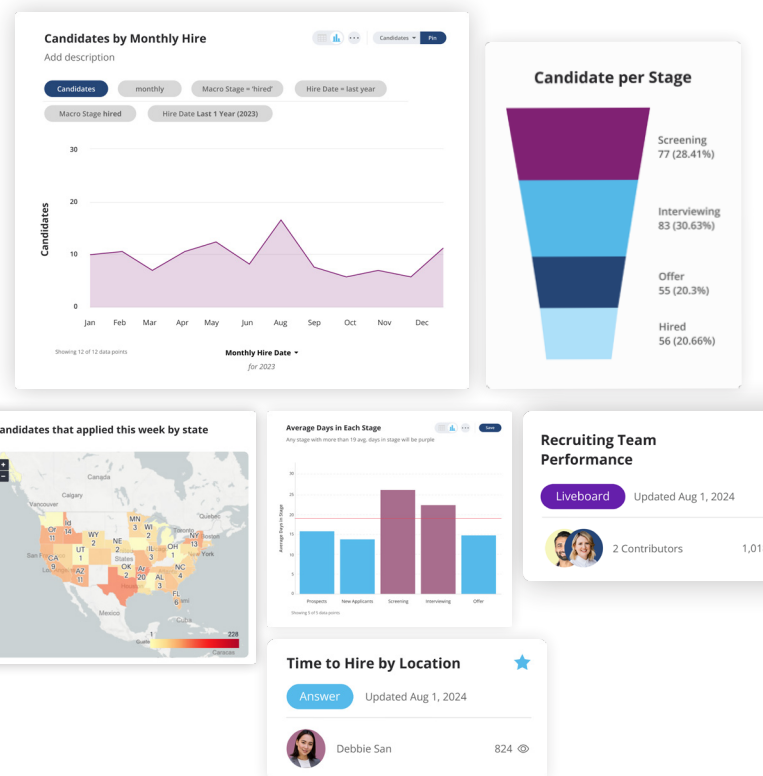
### Your AI-Powered Talent Analytics Sidekick

### Powerful, Intuitive Reporting & Analytics for All

ClearInsights by ClearCompany isn't just another analytics tool — it's your secret weapon for turning talent data into actionable insights without the complexity of traditional systems. Whether tracking performance metrics or exploring hiring trends, ClearInsights simplifies data-driven talent decisions for everyone in your organization.

Imagine having every key talent metric at your fingertips, updated in real-time, displayed in customizable Liveboards that adapt to your needs. When challenges arise, simply ask in plain language — ClearInsights' Artificial Intelligence understands your questions and provides answers instantly in the form of reports and data visualizations.

Why juggle multiple tools when ClearInsights does it all? Dive into your data with on-screen drill downs, revealing patterns and trends that drive decisions without the hefty costs of data pipelines and a team of analysts. ClearInsights sets a new bar for making talent data not just accessible, but transformative.



### Liveboards: Create Compelling Visual Stories

#### Liveboards: Where Data Meets Visual Impact

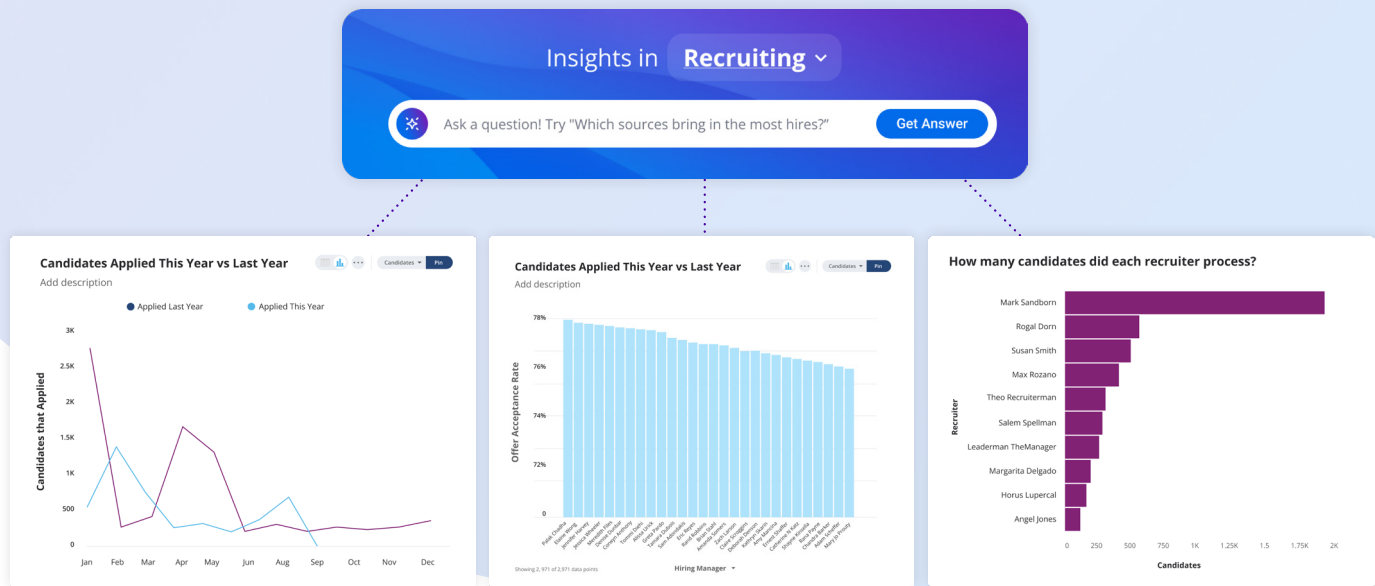
Turn your talent data into visuals that do more than just inform, they captivate. With ClearInsights Liveboards, creating interactive and shareable dashboards is as easy as a few clicks. Collaborate effortlessly, and let your data tell stories that spark action across your organization.

#### Lead More Productive, Engaged Meetings

Gone are the days of static slides with copied-and-pasted charts. With Liveboards, your data comes to life. Present Mode lets you showcase Liveboards in full-screen, ready to adapt to every leadership question with AI-powered precision.

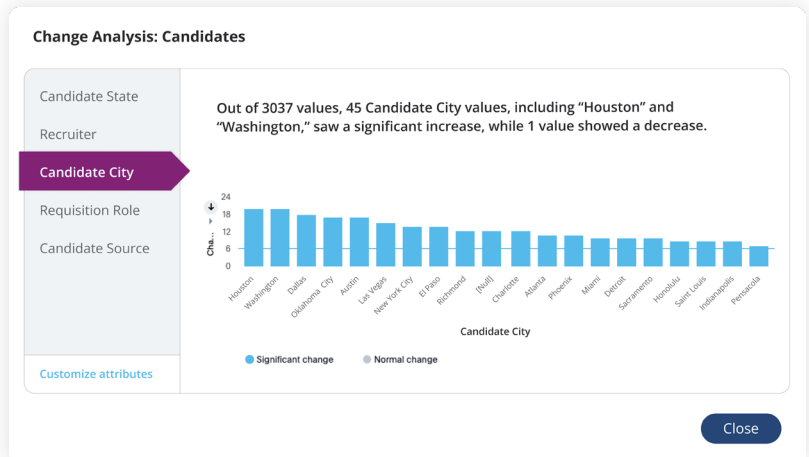
# Sit Back and Let AI Generate Insights for You

Forget complicated queries. With ClearInsights, all you need is a question. Our AI takes care of the rest, generating insights instantly with no technical know-how necessary.



## Understand the “Why”

ClearCompany's AI doesn't just give you the numbers — it reveals the impact drivers behind them. What used to take an analyst hours now takes seconds so that you can identify the “why” as fast as the “what.”



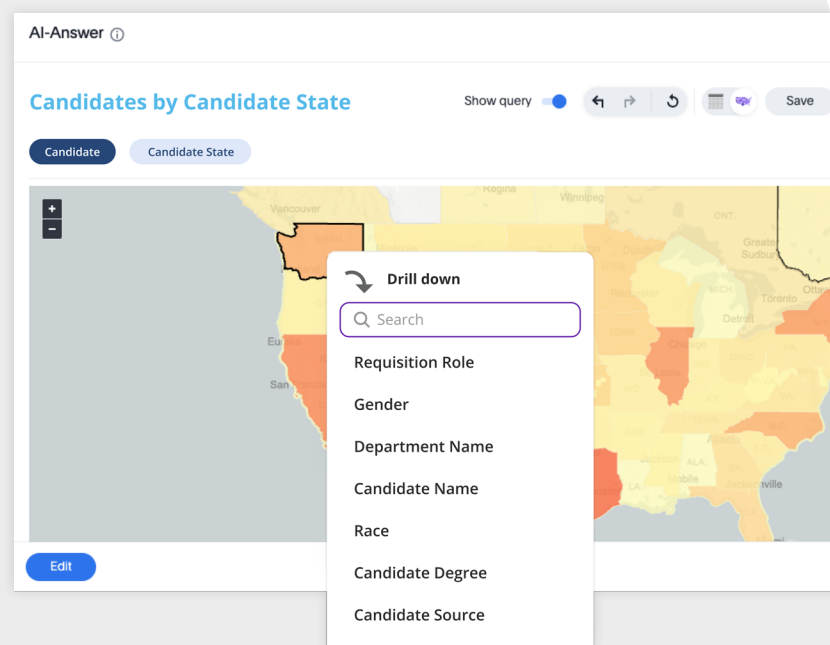
## Explore Deeper & Analyze Smarter

### Drill Down with Confidence

Curiosity leads to Aha! moments. With ClearInsights, drill down into your data with ease, simply selecting areas to zoom into or following AI-generated suggestions that uncover deeper insights. Whether you're addressing specific questions or exploring trends, your teams are empowered to find the answers they need, faster.

### Set Goals That Drive Success

Reporting and analytics aren't just about understanding the present. With ClearInsights, set and track recruiting, onboarding, engagement, performance, or development goals intelligently, benchmarking against industry trends to ensure your organization is effectively scaling and growing.



# Which ClearInsights Solution Meets Your Needs?

Features	Essential	Advanced	Max
Standard Reports & Liveboards <i>Out-of-the-box reports and data visualizations.</i>	✓	✓	✓
Report Filtering <i>Zoom into any subsegment.</i>	✓	✓	✓
Share, Download, and Export <i>Easily share and export your insights.</i>	✓	✓	✓
Answer Builder <i>Create custom reports and data visualizations.</i>		✓	✓
Custom Liveboards <i>Tell your data story with interactive dashboards.</i>		✓ (Limited)	✓ (Unlimited)
Explore Mode <i>Get suggestions for gaining a deeper understanding of your data.</i>		✓	✓
Present Mode <i>Use Liveboards as interactive slides.</i>		✓	✓
Scheduled Sharing <i>Automatically distribute Liveboards and Answers.</i>		✓	✓
Save Filter Views <i>Save time by using custom filter sets.</i>		✓	✓
Drill Downs <i>Dig deeper into specific data points.</i>			✓
Target Setting <i>Track goals within Answers.</i>			✓
Benchmark Reporting <i>Get in-depth insights on talent market supply and demand trends.</i>			✓
✦ AI Answer Builder <i>Generate answers from natural language questions.</i>			✓
✦ AI Change Analysis <i>Uncover the key drivers behind any metric change.</i>			✓
✦ AI Feedback & Learning <i>Help AI learn and answer questions more accurately.</i>			✓

Unlock the Full Potential of Your Talent Data with ClearInsights

Learn more about ClearCompany on ADP Marketplace [apps.adp.com](https://apps.adp.com)