



# Recruiting

Streamline Your Hiring with ClearCompany's Powerful, AI-Enhanced Recruiting Tools

Everything you need to hire better, faster, and smarter in one powerful platform. From sourcing talent to sealing the deal, ClearCompany's AI-powered tools, reporting, and workflows handle the heavy lifting, so you can focus on building real connections with candidates.

## AI-Powered Recruiting Tools That Get You Ahead

### 🔮 AI Sourcing Engine

Open the door to a talent universe of over 800 million professionals. Instantly kickstart sourcing and rediscover hidden gems from your talent community — no more waiting, no more guessing.

### 🔮 AI Talent Match

Streamline your shortlist with AI that ranks candidates based on skills, experience, and role fit. Limit bias and say goodbye to wasted time. Get fair, objective results that help you hire faster without cutting corners.

### 🔮 Virtual Recruiter

Never miss a great candidate again. Engage job seekers 24/7, even while you're off the clock. The Virtual Recruiter handles everything from screening to scheduling, so you can focus on hiring, not juggling.

**(1407) New Applicants**

Showing 50 of 1407 Candidates

CANDIDATE	TALENT MATCH	LOCATION MATCH	APP PROCESS	RESUME
<b>Vanessa Ford</b> Registered Nurse	<div><div></div></div>	< 15 Miles Away	Completed	<a href="#">View</a>
<b>Denver Dahl</b> Registered Nurse	<div><div></div></div>	< 15 Miles Away	Completed	<a href="#">View</a>
<b>Deborah San</b> Registered Nurse	<div><div></div></div>			<a href="#">View</a>
<b>Milan Sarzik</b> Registered Nurse	<div><div></div></div>			<a href="#">View</a>

**Talent Match**  
Registered Nurse

Rating is based on how the applicant's resume details matched the job description

**Previous Job Titles**  
Registered Nurse, ICU Nurse

**Applicant Skills**  
Certified Nurse, Palliative Care, ICU Nurse, Chemotherapy

**Virtual Recruiter**

Hi Christina! Thanks for your interest in the Registered Nurse IV opening. I just need a little more information and I can help you schedule an interview. Alternatively, feel free to use the application button above if you want to do this on your own. Shall we get started?

[Yes, let's get started!](#)

Great! Let's start by uploading your resume.

[Upload Resume](#)  
spring 2024 resume.pdf

Got it! Let's make sure I have the correct information for your application.

Name: Christina Gutiérrez  
Email: chris.gutierrez73@gmail.com  
Phone: 312-627-5112

[That's correct](#) [Info is wrong](#)

**Your requisition for Registered Nurse IV is open and posted!**

**Prospects Found!**

**5,331** Cold Prospects | **188** Previous Candidates

**Applied Search Criteria**  
AI inferred a set of filter criteria from your job requisition, which we applied to a database of 800+ million digital professional profiles.

Positively Dispositioned | Less than 1 Year | < 100 Miles from MA

RN IV | Palliative | Registered Nurse | CRN | + 3 more

[Close](#) [View Prospects](#)

## Recruiting, Simplified

### Integrated Workflows & Tools

Referrals? Check. Past candidates? Got 'em. With custom workflows, scorecards, and interview guides, you'll never miss a beat. Create drip campaigns to engage talent on their terms and secure the best hires for every role.

### Your AI-Driven Talent Analytics Sidekick ✧ ClearInsights

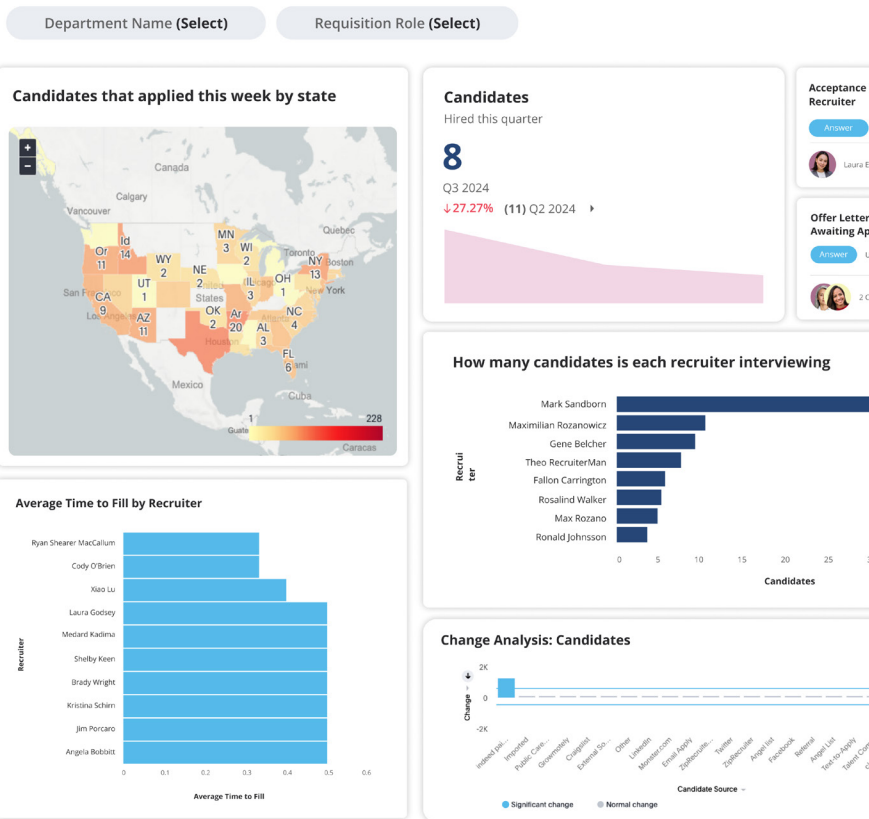
Meet your secret weapon for smarter hiring decisions. From Answer Builder to Liveboards, get instant insights and dynamic reports at your fingertips. Plus, with AI-driven answers and seamless data sharing, you'll turn talent metrics into hiring gold.

### Hire with Confidence, Every Time Background Checks by ClearCompany

Speed through background checks with seamless integration and faster results. No headaches, no delays — just safe, confident hiring.

### Recruiting Liveboard Shared with Leadership

This Liveboard tracks the most important metrics that leadership wants to see on a regular basis.



Improve every phase of  
your recruiting process  
with ClearCompany

**50%** reduction in candidate  
drop-off



**300%** increase in applicants  
and quality of candidates



**\$800K** savings with reduced  
reliance on staffing agencies



“

ClearCompany allows us to build a streamlined process per location and stack qualified candidates against each other, so we are making the best offer and bringing on the right people for our team.

**Brianna Vaughan**  
EVP of Operations,  
Avana Companies