ClearCompany

Applicant Tracking System
Vendor Comparison Worksheet

Vendor Characteristics	ClearCompany	Vendor #2 _____	Vendor #3 _____	Notes
How long has the company been in the market?				
How many years has the ATS been in the market?				
Are there client case studies/references?				
Have you received service awards?				
Are external ratings/reviews good/fair/mixed/bad?				

Features	ClearCompany	Vendor #2 _____	Vendor #3 _____	Notes
Candidate Sourcing Search				
Passive Candidate Sourcing Tools				
Candidate Data Import Capabilities				
Job Board Management				
Job Board Reporting				
Job Board Partnerships (Discounted Rates)				

Search Engine Optimization of Job Postings				
Branded Career Site				
Intuitive Application Builder				
Candidate Management				
Customizable Recruiting Workflow				
Recruiting Event Management				
Mobile Management Capabilities				
SMS Texting Capabilities				
Multilingual Options				
Employee Referral Tracking/Management				
Social Media Job Post Sharing/Referrals				
Social Posting Automation				
Mobile Candidate Apply Capabilities				
Video Interviewing				
Internal Scheduling/ Calendar Management				
Sourcing/Recruiting/ Hiring Resources				
Customizable Interview Scorecards				
Internal Notes and Collaboration Tools				
Proprietary Candidate Communication Tools				
Delayed Candidate Rejection Emails				

Filtered Candidate Search (ex. By skill, certification, etc.)				
Prescreening Capabilities				
Candidate/Recruiting Analytics and Reporting				
Candidate Assessments				
Background Checking				
Reference Check				
Offer Letter Management				
Predictive Candidate Performance Analytics				
HR & Recruiting Competency Data				