

## INTERVIEW FEEDBACK FORM

Your Name \_\_\_\_\_

Candidate's Name \_\_\_\_\_

Date of Interview \_\_\_\_\_ Position \_\_\_\_\_

Please rate this candidate on the following attributes using a scale of 1 to 5:

**1** *Exceptional/Far Exceeds Requirements*   **2** *Above Average/Exceeds Requirements*   **3** *Average/Meets Requirements*   **4** *Below Average/ Doesn't Meet All Requirements*   **5** *Far Below Average/ Unsatisfactory*   **N/A** *Far Below Average/ Unsatisfactory*

### Education/Training

*For example: The candidate has the educational qualifications and/or necessary training for the position.*

☐ **1**      ☐ **2**      ☐ **3**      ☐ **4**      ☐ **5**      ☐ **N/A**

Comments:

### Work Experience

*For example: The candidate has previous work experience with skills or expertise that prepares them to succeed in the position. You might ask them, "What were you hired to do in your last three jobs?"*

☐ **1**      ☐ **2**      ☐ **3**      ☐ **4**      ☐ **5**      ☐ **N/A**

Comments:

### Skills (Technical)

*For example: The candidate has the necessary technical skills to perform the job successfully. You might ask them, "What were the key competencies of your last two jobs?"*

☐ **1**      ☐ **2**      ☐ **3**      ☐ **4**      ☐ **5**      ☐ **N/A**

Comments: